

Equal Opportunities Policy

STATEMENT

The equal opportunity policy of Easirent is that in the recruitment, selection, education and assessment of students, and in the recruitment, selection, training, appraisal, development and promotion of staff, the only consideration must be that the individual meets, or is likely to meet the requirements of the programme or course or post.

The requirements being met, no employee will be discriminated against on the basis of their sex, sexual orientation, race, colour, ethnic origin, nationality (within current legislation), disability, marital status, caring or parental responsibilities, age, or beliefs on matters such as religion and politics.

The company is committed to provide a learning, working and social environment in which the rights and dignity of all its employees are respected, and which is free from discrimination, prejudice, intimidation and all forms of harassment including bullying.

This Policy means that all employees of Easirent have the right to work in an environment free from discrimination, prejudice and all forms of harassment or bullying.

Easirent is committed to a programme of action to ensure that its policy is implemented and monitored at an organisational and individual level.

WHAT IS MEANT BY "EQUAL OPPORTUNITY" ?

Factors such as sex, marital status, ethnic origin, race, religion, colour, nationality, and disability should not be taken into account for the purposes of:

STAFF Recruitment, appointment, training, appraisal, promotion, discipline etc.
Selection for a course of study or for a job should be made solely on merit.

WHAT ACTION HAS BEEN TAKEN SO FAR?

- Establishment of Corporate Equality Objectives
- Equality Action Planning with all Easirent departments participating by 2005
- Establishment of aspirational corporate workforce equality targets
- Race Equality Policy and Action Plan
- Improved Parental Leave
- Establishment of a network of Departmental Equal Opportunity Liaison Officers
- Establishment of a mentoring scheme for students from ethnic minorities to help bridge the transition between university and work Generator Rental Services
- Revision of recruitment procedures
- Establishment of an Equal Opportunities training programme

Northern Branch

The New Strand
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Tel: 0151 282 4023

Midlands Branch

New Manor Service Station
Parkfield Road
Wolverhampton
WV4 6EL

Tel: 08000 75 13 13

Southern Branch

12 Pindar Road
Hoddesdon
London
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Tel: 01992 479 968



FURTHER INFORMATION

If you are interested in finding out more about any aspect of equal opportunities at Easirent you can contact:

Equal Opportunities Co-ordinator

Paul Hanley

Tel: 0151 282 1004

e-mail: paul.hanley@powerrental.co.uk

Departmental Equal Opportunity Liaison Officers (DEOLOS)

Speak to your Head of Department for the name of your DEOLO or to the Equal Opportunities Co-ordinator.

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